

**Lane Community College Employee Federation  
AFT Local 2417**

**Grievance Form**

**Step: 3**

**Name of Grievant:** On behalf of all PERS-eligible LCCEF bargaining unit members

**Contract Violations:** Paragraph 15, Memorandum of Agreement, July 24, 2019.

“Us Too’ – In the event that Faculty or Managers reach an agreement for increased compensation that was not received by LCCEF, it is agreed that LCCEF Bargaining Unit will also receive comparable compensation.”

**Brief description of the grievance:**

On July 1, 2020, LCC faculty began receiving an additional .75% contribution to their PERS accounts due to language in their current collective bargaining agreement, section 26.1.2.3. Members of the LCCEF bargaining unit have not received this increased compensation.

**Remedies Sought:**

- 1) That LCC increase the PERS contributions for all PERS-eligible LCCEF bargaining unit members by .75% retroactive to July 1, 2020.

Submitted by: 

Date Submitted: 7/27/2020