

Lane Community College Employee Federation Official Grievance Form

Filed at Step Number: 3

Name of Employee: <i>On behalf of all LCCEF - represented employees</i>	
Department: <i>All departments</i>	Classification: <i>All classifications</i>
Work Location: <i>All locations</i>	
Immediate Supervisor: <i>N/A</i>	Title: <i>N/A</i>

STATEMENT OF GRIEVANCE

List applicable violation

Collective Bargaining Agreement July 1, 2016 - June 30, 2023, Article Eighteen, Classification and Compensation Study:

“The College and the Union agree to complete a comparative classification and compensation study by June 30, 2018.”

MOA signed July 24, 2019, section 13:

“It is agreed that bargaining for the impact of ... and monetary compensation due to Classification and Compensation Study. All of these to be completed by December 31, 2019.”

Adjustment required

- That the classification and compensation study be completed by **January 13, 2020**.
- Bargaining over compensation related to the study will begin by **January 27th, 2020**.
- Any increases to compensation that occur as a result of the study shall have an effective date of **July 1, 2018**.

Date:

Signature of Employee *Robin Singh* *12.31.19*
(required if filed by employee independent of LCCEF)

Signature of Union Representative:

Robin Singh *12.31.19*

Title:

President

Date Presented to Management Representative:

12/31/19

Signature of Management Representative:

[Signature]

Title:

CHRO

Disposition of Grievance

Original to:

Copy: