Lane Community College Employee Federation
Official Grievance Form

Filed at Step Number: 3

Name of Employee: *On behalf of all LCCEF - represented employees*	
Department: *All departments*	*Classification:* *All classifications*
Work Location: *All locations*	
Immediate Supervisor: *N/A*	*Title:* *N/A*

STATEMENT OF GRIEVANCE
List applicable violation

Memorandum of Agreement signed July 24, 2019, section 15.

Under the terms of the July 24, 2019, MOA, "in the event Faculty or Managers reach an agreement for increased compensation that was not received by LCCEF, it is agreed that LCCEF Bargaining Unit will also receive comparable compensation."

In the recently-ratified tentative agreement between LCCEA and the College, LCCEA has been granted a full step increase for 2019-2020, effective July 1, 2019. LCCEF did not receive any step increase. Members of the LCCEF bargaining unit are entitled to the same increase that has been bargained by LCCEA, therefore they are entitled to a full step increase for FY 2019-2020.

Adjustment required

All LCCEF-represented employees receive a full step increase, effective July 1, 2019.

Date: December 10, 2019 *Signature of Employee* Robin Guyh
(required if filed by employee independent of LCCEF)

Signature of Union Representative: Robin Guyh *Title:* President

Date Presented to Management Representative: Sharon Dunne

Signature of Management Representative: *Title:* HR Manager

Disposition of Grievance

Original to:
Copy: