

## **APPENDIX L**

### **Memorandum of Agreement between Lane Community College (Administration) and Lane Community College Employees Federation (Union)**

#### **Home Internet Access for Information Technology Employees**

The Chief Information Officer may authorize College-reimbursed home internet access for employees who are required to monitor College information technology and business systems from their homes. The employee will be reimbursed with a monthly stipend in the amount of Fifty Dollars (\$50) to be included in the employee's regular monthly wages and subject to payroll taxes as a supplemental benefit of employment. An employee may request a higher stipend if the employee can demonstrate to the Chief Information Officer that the employee's use requires an increased allowance.

In the event that usual broadband internet service (i.e. service that is not satellite-based) is not available at the employee's residence, or for any other reason that the employee is unable to obtain broadband internet service, the College may authorize the use of a College-provided laptop and College-provided broadband card to perform such duties.

The amount of the stipend, initially \$50.00 per month as of the date of the agreement, shall increase by the same amount as any increase in the basic cost for personal (not business accounts) broadband internet access charged in Lane County or any county of the employee's residence.