

ARTICLE TWO – STATUS OF AGREEMENT/MAINTENANCE OF BENEFITS

- 2.1 This Agreement shall supersede any policies or practices which are in conflict with its provisions. This contract shall be effective upon signing by both parties, except for those provisions of the contract which have been assigned other specific effective dates as herein set forth, and shall remain in full force and effect to and including June 30, 2023, and continue thereafter from year to year unless during February, 2023, or in February of any subsequent year, either party shall file written notice with the other of its desire to amend, modify, or terminate this contract. The other party agrees to meet with the opening party within ten (10) days following receipt of such notice to receive the written proposals. This ten (10) day requirement may be extended by mutual agreement.
- 2.2 All agreements, Memoranda and contracts in effect as of the ratification date of this agreement shall remain in force pending agreement by the College and the Federation, per the “Interim Bargaining Guidelines specified herein.
- 2.3 The College and Union mutually agree to engage in three (3) economic re-opener bargaining periods during the term of this Main Agreement through June 30, 2023. The first economic re-opener bargaining period shall occur beginning March 1, 2017, and shall include bargaining over economic subjects to include salary schedule adjustments, step adjustments and insurance premium contribution levels for the 2017/18 and 2018/19 academic years ending June 30, 2019. The second economic re-opener bargaining period shall occur beginning March 1, 2019, and shall include bargaining over economic subjects to include salary schedule adjustments, step adjustments and insurance premium contribution levels for the 2019/20 and 2020/21 academic years ending June 30, 2021. The third economic re-opener bargaining period shall occur beginning March 1, 2021, and shall include bargaining over economic subjects to include salary schedule adjustments, step adjustments and insurance premium contribution levels for the 2021/22 and 2022/23 academic years ending June 30, 2023. Both the College and the Union may bring forward one additional subject or interest for inclusion in each of the three (3) respective economic re-opener bargaining periods noted above. Each party agrees to meet with the opening party within ten (10) days following receipt of the notice to receive the written proposals. This ten (10) day requirement may be extended by mutual agreement.