

**July 1, 2016 – June 30, 2023**

**COLLECTIVE BARGAINING AGREEMENT**

This contract is made and entered into by and between the Lane Community College Employees Federation, hereinafter called the "Union" and the Board of Education of Lane Community College, hereinafter called the "College," and supersedes all previous agreements between the parties.

In witness whereof the parties affix their signatures below:

*\*Signed copy on file in Human Resources and LCCEF office*

**Bob Baldwin**  
LCCEF, President  
For the Union

**Sharon Stiles**, Chairperson  
Board of Education  
For the College

Date

Date

**Alen Bahret**  
LCCEF, Vice-President

**Mary Spilde**  
College President

Date

Date

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