

Proposal to amend the LCCEF Constitution

The Constitution Committee of the Lane Community College Employee Federation (LCCEF) proposes to amend the LCCEF Constitution, Article XIII, as shown below, in order to allow for a revision process of the Constitution. This amendment would become effective immediately upon approval by the Regular membership, as outlined in Article XIII.

Current wording:

ARTICLE XIII – Amendments

Proposed constitutional amendments may be submitted to the Executive Council, with the signatures of twenty five percent (25%) of the Regular members in good standing. The Executive Council may also initiate amendments by a two-thirds (2/3) vote of the Executive Council Members. The initiated amendment shall then be submitted by mail election to the Regular membership; approval by two-thirds (2/3) of ballots cast shall be required for adoption.

Proposed wording:

ARTICLE XIII – Amendments and Revisions

Section 1. Amending

Proposed constitutional amendments may be submitted to the Executive Council, with the signatures of twenty five percent (25%) of the Regular members in good standing. The Executive Council may also initiate amendments by a two-thirds (2/3) vote of the Executive Council Members. The initiated amendment shall then be submitted by mail election to the Regular membership; approval by two-thirds (2/3) of ballots cast shall be required for adoption.

Section 2. Revisions

In addition to the power to amend this constitution granted by Article XIII, Section 1, a revision of all or part of this constitution may be submitted to the Executive Council, with the signatures of twenty five percent (25%) of the Regular members in good standing. The Executive Council may also initiate a revision process by a two-thirds (2/3) vote of the Executive Council Members. Should the Executive Council initiate a revision process, the Constitution committee shall be responsible for drafting the revision.

Proposed revisions, originated either by the membership or the Executive Council, may deal with more than one subject, and shall be voted upon as one question. The proposed revision shall be submitted by mail election to the Regular membership; approval by two-thirds (2/3) of ballots cast shall be required for adoption.

The committee advocates this amendment in order to:

- reduce the number of elections required for correction of multiple typographic errors in the current constitution,
- simplify the process for modifying large sections of the constitution,
- allow for a single, comprehensive constitution review

The proposed amendment was approved by the committee at the August 21st, 2018 meeting with a majority vote. The voting met the quorum required. The proposed amendment was clarified based on feedback from the Elections Committee on January 11th, 2019, and approved by a majority of Constitution Committee members via online vote on January 14th, 2019. The Executive Council approved sending the the modified amendment to the membership for vote via unanimous vote on January 17th, 2019.

Proposal to Amend the LCCEF Bylaws

The Constitution Committee of the Lane Community College Employee Federation (LCCEF) proposes to amend the LCCEF Bylaws, Article V, as shown below, in order to allow for a revision process of the Bylaws. This amendment would become effective immediately upon approval by the Regular membership, as outlined in Article V.

Current wording:

ARTICLE V – Amendments

These Bylaws may be amended by an election requested, in writing, by at least 25 Regular members in good standing. The Executive Council may also initiate amendments by a majority vote of all filled officer positions. A majority of votes cast by Regular members shall constitute adoption.

Proposed wording:

ARTICLE V – Amendments and Revisions

Section 1. Amendments

These Bylaws may be amended by an election requested, in writing, by at least 25 Regular members in good standing. The Executive Council may also initiate amendments by a majority vote of all filled officer positions. A majority of votes cast by Regular members shall constitute adoption.

Section 2. Revisions

In addition to the power to amend these bylaws granted by Article V, Section 1, a revision of all or part of these bylaws may be submitted to the Executive Council, with the signatures of twenty five percent (25%) of the Regular members in good standing. The Executive Council may also initiate a revision process by a two-thirds (2/3) vote of all filled officer positions. Should the Executive Council initiate a revision process, the Constitution committee shall be responsible for drafting the revision. A proposed revision may deal with more than one subject, and shall be voted upon as one question. A majority of votes cast by Regular members shall constitute adoption.

The committee advocates this amendment in order to:

- reduce the number of elections required for correction of multiple typographic errors in the current constitution,
- simplify the process for modifying large sections of the bylaws,
- allow for a single, comprehensive bylaw review

This proposed amendment was approved by a majority vote of the committee at a meeting which included a quorum on September 10th, 2018. The Executive Council approved sending the proposed amendment to the membership for vote via unanimous vote on January 17th, 2019.