LCCEF 2417

PROFIT AND LOSS

January - December 2012

Dues		TOTAL
Fairshare Total 0.00 Fairshare 143,002.25 Fairshare Adjustments 102.34 Total Fairshare Total 143,104.59 Members Total 0.00 Members Adjustments 176,453.46 Members Adjustments 140.17 Total Members Total 176,593.63 Total Dues 319,698.22 GROSS PROFIT \$319,698.22 EXPENSES 4ffiliation Fees AFL-CIO 11,780.57 AFT 0.00 AFT Gross 109,706.43 Total AFT 98,046.13 AFT-OR 151,498.76 Lane County Labor Council 4,129.20 Total Affiliation Fees 0.00 Coffice Expense 0.00 Communications 80.50 Office Rent 742.00 Postage/Mailing Service 136.00 Printing and Copying 524.24 Supplies/Equipment 158.73 Total Office Expense 0.00 Accountant Fees 1,641.47 Other Expenses	INCOME	
Fairshare 143,002.25 Fairshare Adjustments 102.34 Total Fairshare Total 143,104.59 Members Total 0.00 Members Adjustments 176,453.46 Members Adjustments 140.17 Total Members Total 176,593.63 Total Dues 319,698.22 GROSS PROFIT \$319,698.22 EXPENSES 4ffiliation Fees Affiliation Fees 0.00 AFL-CIO 11,780.57 AFT 0.00 AFT Gross 109,706.43 Total AFT 98,046.13 AFT-OR 151,498.76 Lane County Labor Council 4,129.20 Total Affiliation Fees 265,454.66 Office Expense 0.00 Communications 80.50 Office Rent 742.00 Postage/Mailing Service 136.00 Printing and Copying 524.24 Supplies/Equipment 158.73 Total Office Expense 0.00 Accountant Fees 1,342.50 Arbitrat	Dues	0.00
Fairshare Adjustments 102.34 Total Fairshare Total 143,104.59 Members Total 0.00 Members 176,453.46 Members Adjustments 140.17 Total Members Total 176,593.63 Total Dues 319,698.22 GROSS PROFIT \$319,698.22 EXPENSES 4ffiliation Fees 0.00 AFL-CIO 11,780.57 AFT 0.00 AFT Gross 109,706.43 Total AFT 98,046.13 AFT-OR 151,498.76 Lane County Labor Council 4,129.20 Total Affiliation Fees 265,454.66 Office Expense 0.00 Communications 80.50 Office Rent 742.00 Postage/Mailing Service 136.00 Printing and Copying 524.24 Supplies/Equipment 158.73 Total Office Expense 0.00 Accountant Fees 1,342.50 Arbitrations/Prof Fees 3,167.30 Cards/Gifts/Flowers 91.74	Fairshare Total	0.00
Total Fairshare Total 143,104.59 Members Total 0.00 Members 176,453.46 Members Adjustments 140.17 Total Members Total 176,593.63 Total Dues 319,698.22 GROSS PROFIT \$319,698.22 EXPENSES Affiliation Fees 0.00 AFL-CIO 11,780.57 AFT 0.00 AFT Gross 109,706.43 Total AFT 98,046.13 AFT-OR 151,498.76 Lane County Labor Council 4,129.20 Total Affiliation Fees 265,454.66 Office Expense 0.00 Communications 80.50 Office Rent 742.00 Postage/Mailing Service 136.00 Printing and Copying 524.24 Supplies/Equipment 158.73 Total Office Expense 0.00 Accountant Fees 1,641.47 Other Expenses 0.00 Arbitrations/Prof Fees 3,167.30 Cards/Gifts/Flowers 91.74	Fairshare	143,002.25
Members Total 0.00 Members Adjustments 176,453,46 Members Adjustments 140,17 Total Dues 319,698,22 Total Income \$319,698,22 GROSS PROFIT \$319,698,22 EXPENSES 4ffiliation Fees Affiliation Fees 0.00 AFL-CIO 11,780,57 AFT 0.00 AFT Gross 109,706,43 Total AFT 98,046,13 AFT-OR 151,498,76 Lane County Labor Council 4,129,20 Total Affiliation Fees 265,454,66 Office Expense 0.00 Communications 80,50 Office Rent 742,00 Postage/Mailing Service 136,00 Printing and Copying 524,24 Supplies/Equipment 158,73 Total Office Expense 0.00 Accountant Fees 1,342,50 Arbitrations/Prof Fees 3,167,30 Cards/Gifts/Flowers 91,74 Contributions-Political 500,00 Total Co	Fairshare Adjustments	102.34
Members 176,453.46 Members Adjustments 140.17 Total Members Total 176,593.63 Total Dues 319,698.22 Total Income \$319,698.22 GROSS PROFIT \$319,698.22 EXPENSES 4 Affiliation Fees 0.00 AFL-CIO 11,780.57 AFT 0.00 AFT Fairshare Discount -11,660.30 AFT Gross 109,706.43 Total AFT 98,046.13 AFT-OR 151,498.76 Lane County Labor Council 4,129.20 Total Affiliation Fees 265,454.66 Office Expense 0.00 Communications 80.50 Office Rent 742.00 Postage/Mailing Service 136.00 Printing and Copying 524.24 Supplies/Equipment 158.73 Total Office Expense 1,641.47 Other Expenses 0.00 Accountant Fees 3,167.30 Cards/Gifts/Flowers 91.74 Contributions/Donations	Total Fairshare Total	143,104.59
Members Adjustments 140.17 Total Members Total 176,593.63 Total Dues 319,698.22 Total Income \$319,698.22 GROSS PROFIT \$319,698.22 EXPENSES 4ffiliation Fees 0.00 AFL-CIO 11,780.57 AFT 0.00 AFT Gross 109,706.43 Total AFT 98,046.13 AFT-OR 151,498.76 Lane County Labor Council 4,129.20 Total Affiliation Fees 265,454.66 Office Expense 0.00 Communications 80.50 Office Rent 742.00 Postage/Mailing Service 136.00 Printing and Copying 524.24 Supplies/Equipment 158.73 Total Office Expense 1,641.47 Other Expenses 0.00 Accountant Fees 3,167.30 Cards/Gifts/Flowers 91.74 Contributions/Donations 800.00 Contributions/Donations 1,300.00 Insurance 1,101.00	Members Total	0.00
Total Dues 319,698.22 Total Income \$319,698.22 GROSS PROFIT \$319,698.22 EXPENSES 4ffiliation Fees 0.00 AFL-CIO 11,780.57 AFT 0.00 AFT Fairshare Discount -11,660.30 AFT Gross 109,706.43 Total AFT 98,046.13 AFT-OR 151,498.76 Lane County Labor Council 4,129.20 Total Affiliation Fees 265,454.66 Office Expense 0.00 Communications 80.50 Office Rent 742.00 Postage/Mailing Service 136.00 Printing and Copying 524.24 Supplies/Equipment 158.73 Total Office Expense 1,641.47 Other Expenses 1,641.47 Other Expense 1,641.47 Other Expense 1,641.47 Other Expense 1,342.50 Arbitrations/Prof Fees 3,167.30 Cards/Gifts/Flowers 91.74 Contributions/Donations 800.00	Members	176,453.46
Total Dues 319,698.22 Total Income \$319,698.22 GROSS PROFIT \$319,698.22 EXPENSES	Members Adjustments	140.17
Total Income \$319,698.22 GROSS PROFIT \$319,698.22 EXPENSES	Total Members Total	176,593.63
GROSS PROFIT \$319,698.22 EXPENSES 0.00 AFL-CIO 11,780.57 AFT 0.00 AFT Fairshare Discount -11,660.30 AFT Gross 109,706.43 Total AFT 98,046.13 AFT-OR 151,498.76 Lane County Labor Council 4,129.20 Total Affiliation Fees 265,454.66 Office Expense 0.00 Communications 80.50 Office Rent 742.00 Postage/Mailing Service 136.00 Printing and Copying 524.24 Supplies/Equipment 158.73 Total Office Expense 0.00 Accountant Fees 1,641.47 Other Expenses 0.00 Accountant Fees 1,342.50 Arbitrations/Prof Fees 3,167.30 Cards/Gifts/Flowers 91.74 Contributions-Political 500.00 Total Contributions/Donations 1,300.00 Insurance 1,101.00 Membership Mtgs/Events 50.00 Misc Expenses 5,145.00 Total Other Expenses <td>Total Dues</td> <td>319,698.22</td>	Total Dues	319,698.22
EXPENSES Affiliation Fees 0.00 AFL-CIO 11,780.57 AFT 0.00 AFT Fairshare Discount -11,660.30 AFT Gross 109,706.43 Total AFT 98,046.13 AFT-OR 151,498.76 Lane County Labor Council 4,129.20 Total Affiliation Fees 265,454.66 Office Expense 0.00 Communications 80.50 Office Rent 742.00 Postage/Mailing Service 136.00 Printing and Copying 524.24 Supplies/Equipment 158.73 Total Office Expense 0.00 Accountant Fees 1,641.47 Other Expenses 0.00 Accountant Fees 1,342.50 Arbitrations/Prof Fees 3,167.30 Cards/Gifts/Flowers 91.74 Contributions/Donations 100.00 Total Contributions/Donations 1,300.00 Insurance 1,101.00 Membership Mtgs/Events 50.00 Misc Expenses 5,145.00 Total Other Expenses 12,197.54 </td <td>Total Income</td> <td>\$319,698.22</td>	Total Income	\$319,698.22
Affiliation Fees 0.00 AFL-CIO 11,780.57 AFT 0.00 AFT Fairshare Discount -11,660.30 AFT Gross 109,706.43 Total AFT 98,046.13 AFT-OR 151,498.76 Lane County Labor Council 4,129.20 Total Affiliation Fees 265,454.66 Office Expense 0.00 Communications 80.50 Office Rent 742.00 Postage/Mailing Service 136.00 Printing and Copying 524.24 Supplies/Equipment 158.73 Total Office Expense 0.00 Accountant Fees 1,641.47 Other Expenses 0.00 Accountant Fees 1,342.50 Arbitrations/Prof Fees 3,167.30 Cards/Gifts/Flowers 91.74 Contributions/Donations 800.00 Total Contributions/Donations 1,300.00 Insurance 1,101.00 Membership Mtgs/Events 50.00 Misc Expenses 5,145.00 Total Other Expenses 12,197.54	GROSS PROFIT	\$319,698.22
AFL-CIO 11,780.57 AFT 0.00 AFT Fairshare Discount -11,660.30 AFT Gross 109,706.43 Total AFT 98,046.13 AFT-OR 151,498.76 Lane County Labor Council 4,129.20 Total Affiliation Fees 265,454.66 Office Expense 0.00 Communications 80.50 Office Rent 742.00 Postage/Mailing Service 136.00 Printing and Copying 524.24 Supplies/Equipment 158.73 Total Office Expense 0.00 Accountant Fees 1,641.47 Other Expenses 0.00 Arbitrations/Prof Fees 3,167.30 Cards/Gifts/Flowers 91.74 Contributions/Donations 800.00 Contributions-Political 500.00 Total Contributions/Donations 1,300.00 Insurance 1,101.00 Membership Mtgs/Events 50.00 Misc Expenses 5,145.00 Total Other Expenses 12,197.54	EXPENSES	
AFT 0.00 AFT Fairshare Discount -11,660.30 AFT Gross 109,706.43 Total AFT 98,046.13 AFT-OR 151,498.76 Lane County Labor Council 4,129.20 Total Affiliation Fees 265,454.66 Office Expense 0.00 Communications 80.50 Office Rent 742.00 Postage/Mailing Service 136.00 Printing and Copying 524.24 Supplies/Equipment 158.73 Total Office Expense 0.00 Accountant Fees 1,641.47 Other Expenses 0.00 Activations/Prof Fees 3,167.30 Cards/Gifts/Flowers 91.74 Contributions/Donations 800.00 Contributions-Political 500.00 Total Contributions/Donations 1,300.00 Insurance 1,101.00 Membership Mtgs/Events 50.00 Misc Expenses 5,145.00 Total Other Expenses 12,197.54	Affiliation Fees	0.00
AFT Fairshare Discount AFT Gross 109,706.43 Total AFT 98,046.13 AFT-OR Lane County Labor Council 151,498.76 Lane County Labor Council 4,129.20 Total Affiliation Fees 265,454.66 Office Expense 0.00 Communications 80.50 Office Rent 742.00 Postage/Mailing Service 136.00 Printing and Copying 524.24 Supplies/Equipment 158.73 Total Office Expense 0.00 Accountant Fees 1,342.50 Arbitrations/Prof Fees 3,167.30 Cards/Gifts/Flowers 91.74 Contributions-Political 500.00 Total Contributions/Donations Insurance Membership Mtgs/Events Misc Expenses 5,145.00 Total Other Expenses 5,145.00 Total Other Expenses 5,145.00	AFL-CIO	11,780.57
AFT Gross 109,706.43 Total AFT 98,046.13 AFT-OR 151,498.76 Lane County Labor Council 4,129.20 Total Affiliation Fees 265,454.66 Office Expense 0.00 Communications 80.50 Office Rent 742.00 Postage/Mailing Service 136.00 Printing and Copying 524.24 Supplies/Equipment 158.73 Total Office Expense 1,641.47 Other Expenses 0.00 Accountant Fees 1,342.50 Arbitrations/Prof Fees 3,167.30 Cards/Gifts/Flowers 91.74 Contributions/Donations 800.00 Contributions-Political 500.00 Total Contributions/Donations 1,300.00 Insurance 1,101.00 Membership Mtgs/Events 50.00 Misc Expenses 5,145.00 Total Other Expenses 12,197.54	AFT	0.00
Total AFT 98,046.13 AFT-OR 151,498.76 Lane County Labor Council 4,129.20 Total Affiliation Fees 265,454.66 Office Expense 0.00 Communications 80.50 Office Rent 742.00 Postage/Mailing Service 136.00 Printing and Copying 524.24 Supplies/Equipment 158.73 Total Office Expense 1,641.47 Other Expenses 0.00 Accountant Fees 1,342.50 Arbitrations/Prof Fees 3,167.30 Cards/Gifts/Flowers 91.74 Contributions/Donations 800.00 Contributions-Political 500.00 Total Contributions/Donations 1,300.00 Insurance 1,101.00 Membership Mtgs/Events 50.00 Misc Expenses 5,145.00 Total Other Expenses 12,197.54	AFT Fairshare Discount	-11,660.30
AFT-OR 151,498.76 Lane County Labor Council 4,129.20 Total Affiliation Fees 265,454.66 Office Expense 0.00 Communications 80.50 Office Rent 742.00 Postage/Mailing Service 136.00 Printing and Copying 524.24 Supplies/Equipment 158.73 Total Office Expense 1,641.47 Other Expenses 0.00 Accountant Fees 1,342.50 Arbitrations/Prof Fees 3,167.30 Cards/Gifts/Flowers 91.74 Contributions/Donations 800.00 Contributions-Political 500.00 Total Contributions/Donations 1,300.00 Insurance 1,101.00 Membership Mtgs/Events 50.00 Misc Expenses 5,145.00 Total Other Expenses 12,197.54	AFT Gross	109,706.43
Lane County Labor Council 4,129.20 Total Affiliation Fees 265,454.66 Office Expense 0.00 Communications 80.50 Office Rent 742.00 Postage/Mailing Service 136.00 Printing and Copying 524.24 Supplies/Equipment 158.73 Total Office Expense 1,641.47 Other Expenses 0.00 Accountant Fees 1,342.50 Arbitrations/Prof Fees 3,167.30 Cards/Gifts/Flowers 91.74 Contributions/Donations 800.00 Contributions-Political 500.00 Total Contributions/Donations 1,300.00 Insurance 1,101.00 Membership Mtgs/Events 50.00 Misc Expenses 5,145.00 Total Other Expenses 12,197.54	Total AFT	98,046.13
Total Affiliation Fees 265,454.66 Office Expense 0.00 Communications 80.50 Office Rent 742.00 Postage/Mailing Service 136.00 Printing and Copying 524.24 Supplies/Equipment 158.73 Total Office Expense 1,641.47 Other Expenses 0.00 Accountant Fees 1,342.50 Arbitrations/Prof Fees 3,167.30 Cards/Gifts/Flowers 91.74 Contributions/Donations 800.00 Contributions-Political 500.00 Total Contributions/Donations 1,300.00 Insurance 1,101.00 Membership Mtgs/Events 50.00 Misc Expenses 5,145.00 Total Other Expenses 12,197.54	AFT-OR	151,498.76
Office Expense 0.00 Communications 80.50 Office Rent 742.00 Postage/Mailing Service 136.00 Printing and Copying 524.24 Supplies/Equipment 158.73 Total Office Expense 1,641.47 Other Expenses 0.00 Accountant Fees 1,342.50 Arbitrations/Prof Fees 3,167.30 Cards/Gifts/Flowers 91.74 Contributions/Donations 800.00 Contributions-Political 500.00 Total Contributions/Donations 1,300.00 Insurance 1,101.00 Membership Mtgs/Events 50.00 Misc Expenses 5,145.00 Total Other Expenses 12,197.54	Lane County Labor Council	4,129.20
Communications 80.50 Office Rent 742.00 Postage/Mailing Service 136.00 Printing and Copying 524.24 Supplies/Equipment 158.73 Total Office Expense 0.00 Accountant Fees 1,342.50 Arbitrations/Prof Fees 3,167.30 Cards/Gifts/Flowers 91.74 Contributions/Donations 800.00 Contributions-Political 500.00 Total Contributions/Donations 1,300.00 Insurance 1,101.00 Membership Mtgs/Events 50.00 Misc Expenses 5,145.00 Total Other Expenses 12,197.54	Total Affiliation Fees	265,454.66
Office Rent 742.00 Postage/Mailing Service 136.00 Printing and Copying 524.24 Supplies/Equipment 158.73 Total Office Expense 1,641.47 Other Expenses 0.00 Accountant Fees 1,342.50 Arbitrations/Prof Fees 3,167.30 Cards/Gifts/Flowers 91.74 Contributions/Donations 800.00 Contributions-Political 500.00 Total Contributions/Donations 1,300.00 Insurance 1,101.00 Membership Mtgs/Events 50.00 Misc Expenses 5,145.00 Total Other Expenses 12,197.54	Office Expense	0.00
Postage/Mailing Service 136.00 Printing and Copying 524.24 Supplies/Equipment 158.73 Total Office Expense 1,641.47 Other Expenses 0.00 Accountant Fees 1,342.50 Arbitrations/Prof Fees 3,167.30 Cards/Gifts/Flowers 91.74 Contributions/Donations 800.00 Contributions-Political 500.00 Total Contributions/Donations 1,300.00 Insurance 1,101.00 Membership Mtgs/Events 50.00 Misc Expenses 5,145.00 Total Other Expenses 12,197.54	Communications	80.50
Printing and Copying 524.24 Supplies/Equipment 158.73 Total Office Expense 1,641.47 Other Expenses 0.00 Accountant Fees 1,342.50 Arbitrations/Prof Fees 3,167.30 Cards/Gifts/Flowers 91.74 Contributions/Donations 800.00 Contributions-Political 500.00 Total Contributions/Donations 1,300.00 Insurance 1,101.00 Membership Mtgs/Events 50.00 Misc Expenses 5,145.00 Total Other Expenses 12,197.54	Office Rent	742.00
Supplies/Equipment 158.73 Total Office Expense 1,641.47 Other Expenses 0.00 Accountant Fees 1,342.50 Arbitrations/Prof Fees 3,167.30 Cards/Gifts/Flowers 91.74 Contributions/Donations 800.00 Contributions-Political 500.00 Total Contributions/Donations 1,300.00 Insurance 1,101.00 Membership Mtgs/Events 50.00 Misc Expenses 5,145.00 Total Other Expenses 12,197.54	Postage/Mailing Service	136.00
Total Office Expense 1,641.47 Other Expenses 0.00 Accountant Fees 1,342.50 Arbitrations/Prof Fees 3,167.30 Cards/Gifts/Flowers 91.74 Contributions/Donations 800.00 Contributions-Political 500.00 Total Contributions/Donations 1,300.00 Insurance 1,101.00 Membership Mtgs/Events 50.00 Misc Expenses 5,145.00 Total Other Expenses 12,197.54	Printing and Copying	524.24
Other Expenses 0.00 Accountant Fees 1,342.50 Arbitrations/Prof Fees 3,167.30 Cards/Gifts/Flowers 91.74 Contributions/Donations 800.00 Contributions-Political 500.00 Total Contributions/Donations 1,300.00 Insurance 1,101.00 Membership Mtgs/Events 50.00 Misc Expenses 5,145.00 Total Other Expenses 12,197.54	Supplies/Equipment	158.73
Accountant Fees 1,342.50 Arbitrations/Prof Fees 3,167.30 Cards/Gifts/Flowers 91.74 Contributions/Donations 800.00 Contributions-Political 500.00 Total Contributions/Donations 1,300.00 Insurance 1,101.00 Membership Mtgs/Events 50.00 Misc Expenses 5,145.00 Total Other Expenses 12,197.54	Total Office Expense	1,641.47
Arbitrations/Prof Fees 3,167.30 Cards/Gifts/Flowers 91.74 Contributions/Donations 800.00 Contributions-Political 500.00 Total Contributions/Donations 1,300.00 Insurance 1,101.00 Membership Mtgs/Events 50.00 Misc Expenses 5,145.00 Total Other Expenses 12,197.54	Other Expenses	0.00
Cards/Gifts/Flowers 91.74 Contributions/Donations 800.00 Contributions-Political 500.00 Total Contributions/Donations 1,300.00 Insurance 1,101.00 Membership Mtgs/Events 50.00 Misc Expenses 5,145.00 Total Other Expenses 12,197.54	Accountant Fees	1,342.50
Contributions/Donations800.00Contributions-Political500.00Total Contributions/Donations1,300.00Insurance1,101.00Membership Mtgs/Events50.00Misc Expenses5,145.00Total Other Expenses12,197.54	Arbitrations/Prof Fees	3,167.30
Contributions-Political500.00Total Contributions/Donations1,300.00Insurance1,101.00Membership Mtgs/Events50.00Misc Expenses5,145.00Total Other Expenses12,197.54	Cards/Gifts/Flowers	91.74
Total Contributions/Donations1,300.00Insurance1,101.00Membership Mtgs/Events50.00Misc Expenses5,145.00Total Other Expenses12,197.54	Contributions/Donations	800.00
Insurance 1,101.00 Membership Mtgs/Events 50.00 Misc Expenses 5,145.00 Total Other Expenses 12,197.54	Contributions-Political	500.00
Membership Mtgs/Events50.00Misc Expenses5,145.00Total Other Expenses12,197.54	Total Contributions/Donations	1,300.00
Misc Expenses5,145.00Total Other Expenses12,197.54	Insurance	1,101.00
Total Other Expenses 12,197.54	Membership Mtgs/Events	50.00
•	Misc Expenses	5,145.00
Payroll Expense 0.00	Total Other Expenses	12,197.54
	Payroll Expense	0.00

	TOTAL
Federal Unemployment Tax	73.70
FICA (Employer)	655.55
Lane Transit Tax	85.40
Medicare (Employer)	182.83
SAIF Insurance Policy	263.02
Salaries	12,637.98
State Unemployment	277.32
Workman's Comp Assessment	544.20
Total Payroll Expense	14,720.00
Staff Expenses	0.00
Conference/Staff Development	2,298.61
Meals/Food/Refreshments	5,349.76
Mileage	1,728.74
Travel/Lodging	8,008.27
Total Staff Expenses	17,385.38
Total Expenses	\$311,399.05
NET OPERATING INCOME	\$8,299.17
OTHER INCOME	
Interest Earned	0.00
Money Market Interest	94.54
Total Interest Earned	94.54
Total Other Income	\$94.54
NET OTHER INCOME	\$94.54
NET INCOME	\$8,393.71