

# [5/6/2019 Weekly Communications Update](#)

## **Spring Inservice (Last Friday)**

Anyone have any thoughts about Inservice? I did. You can [read them here](#), if you haven't already. They were posted Friday afternoon.

Thanks to all who wore RED. VP Paul Jarrell noticed, but was mistaken in thinking that all the red was for the May 8th for Students rally (see below). Wear red on Fridays (bargaining day) and we'll make sure administration gets the hint that the red stands for solidarity in our Classified union!

## **Bargaining - Economic Reopener**

### **If you want to make a big splash, come sit in on bargaining**

Classified members are welcome and encouraged to attend the sessions. We recognize the hardship for some employees who are unable to take personal time to join; consider taking a late lunch and eat with us. As a reminder, sessions start at 1 p.m. in Center, Room 303. **Even staying for 15 minutes and joining in solidarity will make an impact.**

Details about bargaining meetings will be posted each Monday and referenced in the weekly communications update (just like this). All posts will be available through the [Bargaining Committee page](#) on the website.

Our last [Bargaining Update](#) was after the meeting on April 26, 2019 (there was no bargaining last week due to Spring Inservice). Please [send questions, or support, to the bargaining team](#). You can also use the [forums](#) to discuss bargaining, but please remember to keep it professional.

## **Insurance Committee**

Reminder: there is a [Joint Insurance Committee](#) composed of 10 classified members and 7 managers.

With the intent of providing information and education, the OEBC subcommittee created a summary (not all inclusive) of our current PacificSource plans in comparison to the 2 most popular current Faculty OEBC plans. (Please note we used the most expensive and least expensive of our current PacificSource plans and did not include the Pacific Source 800 or 1200 deductible Smart Choice plans in this summary.) [The summary can be viewed here](#).

The full PacificSource plan comparisons and [rate chart](#) are available on the HR website as well as

information on the [Faculty plans](#). Please note ***these are current rates, not the new rates.***

**\*\*\* Note there is no decision to go to OEBC. The membership will vote on insurance. This summary is for information and education purposes only. \*\*\***

We hope to have other insurance options available sometime in May.

There has been no response from management on the union's counter proposal (Available on the [Bargaining Committee page](#)).

## **Take Action for Education on May 8th!**

*Educators across the state are coming together to advocate for students and fully funding our schools on May 8th. We're walking out, rallying, and calling on lawmakers to INVEST in schools.*

LCCEF alongside LCCEA and ASLCC are planning an event to take place at 11:45am on May 8 in Bristow Square (next to the Center Building on main campus)! More info:

<https://lccef.org/2019/04/may-8-funding-for-students/> and <https://www.may8forstudents.org>

## **Classified Contract**

LCCEF VP Kenny Ascheri took some time over the weekend to make the contract easier to read. Thank you Kenny! The Bargaining page (<https://lccef.org/committees/bargainingcommittee/>) now has a detailed list of contract sections with links to searchable Google Docs. Very useful if you have a question about the Classified contract!

If you ever have questions about the contract, feel free to contact whoever you are most comfortable with on the EC [here](#).

## **Classified Staff Spotlight**

Congratulations and welcome Blake Preston to Lane Community College. Blake is the newest officer to join the public safety team.

Shout out to the HR team for always being helpful and quick to help.

Have a classified staff member you would like to recognize? Send it to [communications@lccef.org](mailto:communications@lccef.org).

## **2019 AFT-OR Convention**

This past weekend was the 2019 AFT-OR Convention and LCCEF was represented with one delegate, VP Kenny Ascheri. Overall the convention was very successful; delegates of the convention discussed four (4) proposed constitutional amendments and about ten (10) resolutions to help lead our AFT-OR organization in a positive, helpful, labor oriented direction. If you would like to know more about the 2019 AFT-OR Convention, contact Kenny at [vp@lccef.org](mailto:vp@lccef.org).

## **Do Your Part for Bargaining**

The bargaining team needs your help!

### **Office Signs**

If you have an office with a highly visible window and you would like a Fair Contract NOW sign, contact [communications@lccef.org](mailto:communications@lccef.org) and we'll get you one. If you aren't up to a big sign, [get a smaller version here](#). It will look great on your office door, or in your cubicle.

### **Wear red on Fridays**

The bargaining team needs administration to see that the Classified union stands together. Looking out the window on the 3rd floor of the Center Building during bargaining and seeing red shirts helps more than you know!

**It's time for administration to start showing Classified staff some respect. That's not going to happen with 5 people doing the work. We need to show solidarity. There is power in groups!**

## **Union Benefits - Discounts on almost everything**



## Why Should Union Members Choose AT&T?

- **Exclusive Wireless Discounts**

Stack AT&T's special offers with union-exclusive savings like up to \$45 waived activation and upgrade fees<sup>1</sup> — plus 20% off select accessories from AT&T<sup>2</sup> and 15% off the monthly service charge of Mobile Share plans<sup>3</sup>.

- **Endorsed by Union Members**

Over 91% of union members surveyed say that they would recommend the AT&T Signature Program.<sup>4</sup>

- **Union Strength, Union Solidarity**

AT&T is the ONLY national unionized wireless carrier.

More Info: <https://www.unionplus.org/benefits/home/att-discounts>

Download Coupon: <http://www.unionplus.org/sites/default/files/ATTCoupon.pdf>

## Budget Committee Update

The LCCEF Budget Committee has posted the 2017 Profit and Loss Summary. To view this, and all other budget related information, please [visit their page on the LCCEF website](#).

## Oregon AFL-CIO & LERC Summer School

Please join us on the **University of Oregon** campus in Eugene for a weekend of engaging classes Aug. 2-4 that will help you develop your leadership skills and unify labor activists across generations and industries.

Topics include:

- Creating a Leadership Pipeline in Your Union
- Unions and Climate Change
- Building Trades Values, Battles and Community of Interests: Change and Challenges Facing Building Trades Unionization
- Unions 101
- Solidarity and LGBTQ Unionists

Summer School is open to any LCCEF member. Particularly if you are interested in kicking the tires

and considering running for office in November. To sign up, please contact [communications@lccef.org](mailto:communications@lccef.org).

## Upcoming and Current Work.

Many hands make light work! We could REALLY use your help! **To participate in any of these opportunities, or to find out more, [click here](#).**

- Bargaining - Economic Reopener - Currently
- Research into e-Voting for union business
- The Constitution and ByLaws rewrite
- LCCEF Contract Committee (educate members and managers)
- Member Organizer Institute
- Officers in Training
- Worksite Leaders
- Grievance Committee

## Our union by the numbers

- **Membership:** 335 full members (based on LCCEF dues files)
- **Officers:** 8 officer positions filled / 3 positions vacant (1 COPE Chair, 2 Member at Large)
- **Labor Management:** 19 active cases including 2 multiple member/group issues, 109 resolved since Jan 1, 2018, helped place 17 members in new positions.

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## Useful Links

- [LCCEF Executive Committee Posts](#)
- [Constitution Committee Posts](#)
- [Elections Committee Posts](#)
- [2019 Separation Incentive Posts](#)
- [Bargaining Committee Posts](#)
- [Food Services, CML and Titan Store information](#)
- [AFT Member Benefits Website](#)