

2019-01-07 Communications Update

Support Food Services/CML/Titan Store

Thank you to everyone who submitted responses prior to the Board of Education meeting December 13, 2018. All of those responses were submitted to the Board and the majority of them were read aloud. We have opened a second support form on the LCCEF website for you to share your thoughts, and ideas, or simply add your name to a list of people who support these departments. [Add your name and/or your comments here](#). The more facts we can provide that prove outsourcing is a bad decision the harder it is to make that decision. [Read more here](#).

Rumor Control

Dear Friends,

Some of you may have read an email from a member who questions the actions of LCCEF leadership. This is the third time in recent weeks a message was sent to members about these issues and we will seek to address them again in a separate message. We invite you to send questions that you may have directly to [LCCEF leadership](#).

When reading messages such as those, please consider the logic in such unsubstantiated claims. If current Union Leaders, as Classified Employees, were to act with no regard to the cares and needs of the Classified Unit, we would be harming ourselves as well. In short, there's no logic in that idea.

AFT Winter School - Last Chance

Interested in becoming more involved in your Union? The registration deadline for AFT Winter School is January 11th, 2019. We are interested in sending members who think they would like to run for an Officer position or become more involved in organizing. [See more information here.](#)

Union Benefits - Discounts on almost everything



Get an Associate Degree Completely Online - For Free!

Union Plus Free College is now enrolling for Spring Term. New focus areas in the Business Management Degree have been recently added and students can now choose Cyber Security, Digital & Social Media, Programming & Development, Data Science and more.

Brought to you in partnership with AFSCME, the Union Plus Free College program offers union members and their families the opportunity to earn an Associate Degree for FREE, completely online.

<https://www.unionplusfreecollege.org/>

Upcoming and Current Work.

Many hands make light work! We could REALLY use your help! **To participate in any of these opportunities, or to find out more, [click here](#).**

- Bargaining in Spring 2019
- The Constitution and ByLaws rewrite
- LCCEF Contract Committee
- Member Organizer Institute
- Officers in Training
- Worksite Leaders
- Grievance council

Our union by the numbers

- **Membership:** 735 Total classified / **345** members (~47% full members)
As of 12/30/2018 — The report that pulls these numbers from Banner is being adjusted to be more accurate. Because of records retention rules this number may change as we tweak the criteria. If you have questions about this, please feel free to contact vp@lccef.org
- **Officers:** 8 officer positions filled / 1 positions vacant (COPE Chair)
- **Labor Management:** 36 active cases including 5 multiple member/group issues. 61 resolved since Jan 1, 2018
- **Currently 1 formal complaint and 1 grievance.**
- **Helped place 13 members in new positions with 1 more in process.**

LCCEF Executive Committee Meeting Notes

A summary of Executive Committee meetings will be posted to the LCCEF.org website as soon after the meetings as we can get them there. To view them all, [just click here](#). In the future, you can always use the “Union News By Category” pull-down menu on the right hand side of the website and pick the “Executive Committee” option.

Contract Information in Plain English

12.6 Communications about Workload

12.6.1 The College encourages each manager and employee to be responsible for clear and open communication with the other party about workload issues, including the discussion of priorities, expectations, timelines and workload volume.

Anyone feeling overworked? Has your job's workload changed for the worse because of retirements and other position loss without re-hire? The Classified Contract says right in 12.6 that the College encourages you to have open communication with your manager about these issues. If you have tried, but have not been able to have a meaningful discussion, let us help. Contact labor@lccef.org and we'll be happy to see what can be done.